

Squad Leader Wanted for Under 26 Team

March 8, 2021



The EBU Selection Committee is looking to appoint a new Under 26 squad leader.

The [job description](#) and [person specification](#).

Furthermore, applicants should familiarise themselves with the EBU safeguarding policy and the Code of conduct for those working with Junior squads which can be found [here](#).

Applications, with a brief summary of what you would bring to the role and how you meet the person specification, should be sent to sam@ebu.co.uk

If you wish to discuss the role further, this can be done with the chair of the Selection Committee who can be contacted via the same email address.

Applications close at noon on Friday 26th March.

The Committee would hope to hold interviews within the following 10 days, via zoom.

Please note that the post is subject to enhanced DBS checks and safeguarding training.

U26 Squad Leader Job Description

Major Task List:

- Managing entire group of U26 squad members - including being open and available for communication at most times
- Managing squad budget and expenses, if delegated by the Selection Committee
- Managing squad player contracts
- Nominating selections for international events to selection committee
- Providing regular reports to the selection committee on squad activities and player development
- Organising training weekends and on-line training
- Managing squad national tournament entries, including arranging Premier League teams
- Maintaining awareness of all junior results (national and international) and identifying new potential junior squad players

Other possible tasks:

- NPCing team at international events - not expected to NPC every event and can delegate this to experienced captains as nominated by the selection committee.
- Team coaching. The candidate is not necessarily expected to perform the coaching themselves. It is possible to arrange volunteer high-profile coaches for training sessions and international events. The candidate should consider delegating this task unless they are a (near) international standard player.
- Figurehead for junior development. As a high-profile figure in the junior game, the candidate should consider how best they can use their profile for the wider good of junior development at all levels.
- Assisting the development of wider junior programs.

Ideally the candidate should be a self-organised, motivated individual with good communication skills who is comfortable managing a large group of young people. It is not necessary for them to be a high-standard player if they have the necessary managerial skills, however they should be sufficiently advanced to be able to judge the ability of high-quality players.

The EBU is committed to safeguarding and promoting the welfare of children and young people and expects all squad leaders and junior coaches to share this commitment. Although primarily working with adults, this position is subject to enhanced DBS disclosure due to the position of trust that the candidate is in when accompanying a range of junior squads to national and international events, and training weekends. The candidate should also be willing to undertake relevant safeguarding training

The outgoing squad leader may be available to help manage the transition to the successful candidate.

Person Specification for Under 26 Squad Leader

Essential

Excellent communication skills (both written and verbal)

Understanding and knowledge of safeguarding practices and reporting (training will be given)

Basic IT skills

Ability to work on own initiative and as part of a team

Ability to inspire, motivate and encourage young people

Ability to maintain confidentiality

Professional, personable, tactful and patient approach

A commitment to Equal Opportunities and Diversity in all work practices

An appreciation and commitment to Health and Safety issues

Have a flexible attitude and prepared to work evenings and weekends

Be organised, have good time management skills

Be able to adapt to different and changing situations

Have the drive and enthusiasm to set high standards

Bridge ability and experience sufficient to be able to judge the relative strengths and improvements of the players in the squad

Have no conflict of interest. In particular the person:

- (a) must not have a child or step-child in the squad. If a child or step-child “ages” into the squad, the squad leader will have to step down from the role.
- (b) must not be a member of the Selection Committee. This may be relaxed on an interim basis if a squad leader subsequently becomes a member of the Selection Committee or a member of the Selection Committee becomes a squad leader, but this relaxation will be at the Selection Committee’s discretion and will be strictly time limited.

Desirable

A recognised training qualification to support delivery to young people and young adults

Experience of engaging, coaching and supporting young people to progress and achieve targets